



Ark Dickens
Primary Academy

Uniform Policy

Aims & Principles

Our uniform identifies us as a community and reinforces our culture of high expectations and academic achievement. All pupils are expected to dress in full school uniform as this is a very important part of our ethos and culture.

- Uniform unites us as a community: we learn, practice, play and succeed together.
- Uniform reduces distractions: we are focused on our learning.
- Uniform makes us all equal: we come to school looking the same way
- Uniform gives us all an identity to be part of and proud of.
- Uniforms are professional. Pupils look smart and ready to learn.

If pupils are not dressed in the appropriate uniform parents will be contacted and asked to bring missing items in.



Expectations

We have taken care to ensure that our uniform is affordable and to minimise the number of items that need to be purchased from a particular supplier. **Items marked with an asterisk (*) must be purchased from our supplier** and parents should take care when buying other items to ensure that they meet our expectations.

Items marked with as * should be purchased from our school uniform provider: Penelope Ann Schoolwear (34-36 Tangier Road Portsmouth PO3 6JN).

You will be able to order ties, cardigans, and jumpers at a discounted rate directly from the school via your child's online IPayImpact account. For assistance with this, please speak with the school office.

Nursery:

- Royal blue logo tracksuit*
- White logo polo t-shirt*
- Book bag or backpack*
- Plain black shoes

Year R:

- Blue logo jumper or cardigan*
- Grey skirt/trousers or shorts
- White collared shirt
- Book bag or backpack*
- Plain black shoes

Year 1 – Year 4:

- Blue logo jumper or cardigan*
- School tie*
- Grey skirt/trousers or shorts
- White collared shirt
- Book bag or backpack*
- Plain black shoes

Year 5 – Year 6:

- Blue logo jumper or cardigan*
- Grey logo blazer*
- School tie*
- Grey skirt/trousers or shorts
- White collared shirt
- Book bag or backpack*
- Plain black shoes

PE Kit

- School logo PE t-shirt the colour of your child's house team*
- Black or blue shorts or joggers
- Trainers

Optional:

- Blue gingham dress for the Summer Term

Appropriate footwear in school

Sensible black school shoes should be always worn as part of our uniform. Trainers are not permitted unless it's your child's PE day. Open-toed sandals or sling backs should not be worn, even in the Summer Term. We do not permit heels on shoes for health and safety reasons.

Second hand uniform

At Ark Dickens we hold second hand uniform sales throughout the year, should you wish to donate uniform your children have grown out of or purchase items for your child. This is available from our friendly pastoral team or main office, please speak to us if you need assistance.

Outdoor clothing

On cold cool and inclement weather, pupils should bring a coat to school each day. Children should bring a hat to wear outside each day in the warmer weather.

Hats, Headscarves or Headwear

Pupils are not allowed to wear hats, headscarves, or any other head covering inside of the school building unless it is due to religious or cultural values. Any head covering worn for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and in school colours. Pupils faces should not be obscured or covered, so the teacher can judge a pupil's engagement with learning and participating in discussions and practical activities.

Hair

Pupils' hair should be neat for appearance and health and safety. All long hair must be tied up. Pupils may not wear designs or words cut into their hair or eyebrows. Pupils may not have line shaved into their hair. If pupils are unsure whether a hairstyle meets the academy policy, they should check in advance with the school.

Body piercing

Body piercing is prohibited, with the exception of studded piercings on the ear lobe. No other forms of body piercing will be allowed.

Jewellery/Accessories

Pupils may not wear any jewellery except for one watch (not smart watch) and one pair of studded earrings (worn in the lower ear lobe)

To ensure safety, pupils may not wear any jewellery for PE. All studs and watches must be removed completely by the child for PE. Academy staff cannot be responsible for the removal of earrings and children are not allowed to put tape around them as this does not eradicate the risk. We strongly advise pupils not to wear watches or earrings on PE days as the school will not take any responsibility for any watches or earrings that are lost.

Naming clothing and property

Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables. We do not hold a central lost property. We endeavour to return all named property, but all unclaimed lost property is given to our second-hand shop.

Equality impact assessment

We do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review, we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality (Equality Act 2010). This will include, but not necessarily be limited to race; gender; sexual orientation; disability; ethnicity; religion and cultural beliefs.